

Spinal Column

GENERAL SALARY GRADES FOR LOCAL GOVERNMENT EMPLOYEES (Formerly APT+C and Manual Workers) AND SALARIES FOR EMPLOYEES APPOINTED ON A 35 HOUR BASIS

Effective from 1.4.16

	SCP	37 hour per week £pa	35 hour per week £pa	
	6	£14,514	£13,728	Scale 1
	7	£14,615	£13,824	
	8	£14,771	£13,971	
	9	£14,975	£14,164	
Scale 2	10	£15,238	£14,413	
	11	£15,507	£14,668	
	12	£15,823	£14,966	
	13	£16,191	£15,315	
Scale 3	14	£16,481	£15,589	
	15	£16,772	£15,864	
	16	£17,169	£16,240	
	17	£17,547	£16,597	
Scale 4	18	£17,891	£16,923	
	19	£18,560	£17,556	
	20	£19,238	£18,197	
	21	£19,939	£18,860	
Scale 5	22	£20,456	£19,349	
	23	£21,057	£19,917	
	24	£21,745	£20,568	
	25	£22,434	£21,220	
Scale 6	26	£23,166	£21,912	
	27	£23,935	£22,640	
	28	£24,717	£23,379	
SO 1	29	£25,694	£24,303	
	30	£26,556	£25,119	
	31	£27,394	£25,911	
	32	£28,203	£26,677	
SO 2	33	£29,033	£27,462	
	34	£29,854	£28,238	
	35	£30,480	£28,831	
PO 1	36	£31,288	£29,595	
	37	£32,164	£30,423	
	38	£33,106	£31,314	
	39	£34,196	£32,346	
PO 2	40	£35,093	£33,194	
	41	£36,019	£34,070	
	42	£36,937	£34,938	
PO 3	43	£37,858	£35,809	
	44	£38,789	£36,690	
	45	£39,660	£37,514	
	46	£42,243	£39,957	
PO 4	47	£43,629	£41,268	
	48	£44,604	£42,190	
	49	£45,555	£43,090	
	50	£46,971	£44,429	
PO 5	51	£47,955	£45,360	
	52	£48,954	£46,305	
	53	£49,944	£47,242	
	54	£52,401	£49,566	
PO 6	55	£53,436	£50,545	
	56	£54,441	£51,495	
	57	£55,521	£52,517	
	58	£58,197	£55,048	
PO 7	59	£59,358	£56,146	
	60	£60,546	£57,270	
	61	£61,758	£58,416	

OTHER GRADES **SCP**

Teaching Assistants

TA1	6-13
TA2	14-17
TA3	18-25
TA4	26-28

Social Worker

- Social Work Assistant	18-25	a
- Level 2 Qualified SW	26-30	b
- Level 3 Qualified SW	31-36	b
- Senior Practitioner	36-39	

Residential Staff

G2	20-23/25	c
G3	23-24/26	c
G4	25-28/30	c
G5	28-31/33	c
G6	31-34	
G7	34-37	
G8	37-40	
G9	40-43	

Social Educational Centres

Day Centre Officers	L1	16-21/23	c
	L2	20-24/26	c
Day Centre Managers	G1	32-34	
	G2	34-37	
	G3	37-40	
	G4	40-42	

a Progression bar between Spinal Column Points 21/22

b Progression bar between Spinal Column Points 30/31

Progression bar between Spinal Column Points 34/35-36 subject to commitment to PQ award

c Top two points of grade payable to qualified officers only

ABBREVIATIONS

SCP	Spinal Column Point
SO	Senior Officer
PO	Principal Officer
L	Level
G	Grade

*Employees should note that the figures provided in this table have been rounded so they will differ slightly to the ones on SAP.